General Information about Company

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|--|--|
| BSE Scrip code | 532478 |
| NSE Symbol | UBL |
| Name of the entity | UNITED BREWERIES LIMITED |
| ISIN | INE686F01025 |
| Financial Year | 01-04-2023 to 31-03-2024 |
| Reporting Quarter/Half-yearly/Yearly | Quarterly /Half-yearly/Yearly |
| Date of Report | 30-09-2023 |
| Risk management committee | Applicable |
| Market Capitalisation as per immediate previous Financial Year | Top 500 listed entities |

I. Composition of Board of Directors

| Title (Mr /Ms) | Name of the Director/s | PAN and DIN | Category (Chairperson /Executive/ Non-Executive/ Independent/ Nominee) | Initial Date of appointment | Date of Re- appointment | Date of Cessation | Tenure of Director (Total period from which ID is serving on BOD in continuity) (**) | Date of Birth | No. of Directorship in listed entities including this listed entity [in reference to Regulation 17A(1)] | No. of Independent Directorship in listed entities including this listed entity [in reference to Regulation 17A(1)] | Number of memberships in Audit / Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No. of post of Chairperson in Audit / Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26 (1) of Listing Regulations) |
|----------------------|---|-----------------------------------|---|-----------------------------|-------------------------------|----------------------|--|------------------|---|---|--|---|
| Ms. | Kiran Mazumdar Shaw (*) | PAN:ACMPM8240N DIN: 00347229 | Non-Executive Independent Director | 26.10.2009 | 04.09.2019 | NA | 167 months | 23.03.1953 | 04 | 02 | NIL | NIL |
| Mr. | Christiaan August J van Steenbergen | Foreign Director DIN: 07972769 | Non-Executive Non-Independent Director | 08.11.2017 | NIL | NA | 69 months | 17.05.1956 | 01 | NIL | 01 | NIL |
| Mr. | Jan Cornelis van der Linden | Foreign Director DIN: 08743047 | Non-Executive Non-Independent Director | 01.06.2020 | NIL | NA | 39 months | 25.02.1972 | 01 | NIL | 01 | NIL |
| Mr. | Manu Anand | PAN:AEVPA7104C DIN: 00396716 | Non-Executive Independent Director | 29.05.2022 | NIL | NA | 16 months and 3 days | 20.07.1958 | 02 | 02 | 03 | 01 |

| Title (Mr /Ms) | Name of the Director/s | PAN and DIN | Category (Chairperson /Executive/ Non-Executive/ Independent/ Nominee) | Initial Date of appointment | Date of Re- appointment | Date of Cessation | Tenure of Director (Total period from which ID is serving on BOD in continuity) (**) | Date of Birth | No. of Directorship in listed entities including this listed entity [in reference to Regulation 17A(1)] | No. of Independent Directorship in listed entities including this listed entity [in reference to Regulation 17A(1)] | Number of memberships in Audit / Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No. of post of Chairperson in Audit / Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26 (1) of Listing Regulations) |
|----------------------|-----------------------------|---------------------------------|---|-----------------------------------|-------------------------------|----------------------|--|------------------|---|---|--|---|
| Ms. | Geetu Gidwani Verma | PAN:AAFPV1256L DIN: 00696047 | Non-Executive Independent Director | 29.05.2022 | NIL | NA | 16 months and 3 days | 09.06.1966 | 02 | 02 | 02 | NIL |
| Mr. | Radovan Sikorsky | QGZPS1183P DIN: 09684447 | Director (in Executive Capacity) | 15.08.2022 | NIL | NA | 13 months and 17 days | 22.03.1967 | 01 | NIL | 01 | NIL |
| Mr. | Anand Kripalu (*) | PAN:AAAPK9657R DIN: 00118324 | Non-Executive Independent Director | 22.02.2023 | NIL | NA | 221 days | 02.10.1958 | 02 | 01 | 02 | 01 |
| Mr. | Subramaniam Somasundaram | PAN:APIPS2818H DIN: 01494407 | Non-Executive Independent Director | 04.06.2023 | NIL | NA | 119 days | 28.11.1960 | 02 | 02 | NIL | NIL |
| Mr. | Vivek Gupta (***) | PAN:AERPG3195D DIN: 10311134 | Managing Director | 25.09.2023 | NIL | NA | 5 days | 17.06.1976 | 01 | NIL | NIL | NIL |

Notes

- (*) The Company has adopted a principle of rotating chairperson since the former designated Chairman Dr. Vijay Mallya ceased to be a Director on account of the order of SEBI dated January 25, 2017. Dr. Vijay Mallya was restrained from holding a position of director or key managerial personnel of a listed company pursuant to the said order and consequently, he ceased to be the chairman of the Company. In compliance with the law, the Company has opted to rotate the chairman/chairperson, while keeping the interest of its shareholders paramount. During the quarter ended September 30, 2023, there were two Board meetings of the Company held on July 28, 2023 and September 07, 2023, which were chaired by Mr. Anand Kripalu and Ms. Kiran Mazumdar Shaw, Independent Directors, respectively.
- (**) The tenure of Independent Directors is calculated from the Initial date of appointment on the Board of the company.
- (***) Mr. Vivek Gupta appointed as Managing Director & Chief Executive Officer of the Company with effect from September 25, 2023.

II. Composition of Committees

| Name of the Committee | Whether Regular chairperson appointed | Name of Committee members | Category (Chairperson / Executive / Non-Executive / Independent / Nominee Director) | Date of Appointment/Change | Date of Cessation |
|----------------------------------|---------------------------------------|----------------------------------|---|----------------------------|----------------------|
| Audit Committee | Yes | Mr. Subramaniam Somasundaram | Non-Executive-Independent Director/Chairman | 04.06.2023 | NIL |
| | | Mr. Manu Anand | Non-Executive-Independent Director/Member | 10.04.2023 | NIL |
| | | Mr. Jan Cornelis van der Linden | Non-Executive-Non-Independent Director/Member | 01.06.2020 | NIL |
| | | Ms. Geetu Gidwani Verma | Non-Executive-Independent Director/Member | 13.06.2022 | NIL |
| | | Mr. Anand Kripalu | Non-Executive-Independent Director/Member | 10.04.2023 | NIL |
| Nomination & Remuneration | Yes | Ms. Kiran Mazumdar Shaw | Non-Executive-Independent Director/Chairperson | 04.09.2019 | NIL |
| Committee | | Mr. Christiaan J van Steenbergen | Non-Executive-Non-Independent Director/Member | 04.09.2019 | NIL |
| | | Ms. Geetu Gidwani Verma | Non-Executive-Independent Director/Member | 13.06.2022 | NIL |
| | | Mr. Manu Anand | Non-Executive-Independent Director/Member | 13.06.2022 | NIL |
| Stakeholders' Relationship | Yes | Mr. Anand Kripalu | Non-Executive-Independent Director/Chairman | 10.04.2023 | NIL |
| Committee and Share Transfer | | Mr. Christiaan Van Steenbergen | Non-Executive-Non-Independent Director/Member | 04.09.2019 | NIL |
| Committee | | Ms. Geetu Gidwani Verma | Non-Executive-Independent Director/Member | 13.06.2022 | NIL |
| | | Mr. Manu Anand | Non-Executive-Independent Director/Member | 13.06.2022 | NIL |
| | | Mr. Radovan Sikorsky | Executive Director and Chief Financial Officer/Member | 15.08.2022 | NIL |
| Risk Management Committee | Yes | Mr. Manu Anand | Non-Executive-Independent Director/Chairman | 13.06.2022 | NIL |
| | | Mr. Jan Cornelis van der Linden | Non-Executive-Non-Independent Director/Member | 01.06.2020 | NIL |
| | | Ms. Geetu Gidwani Verma | Non-Executive-Independent Director/Member | 13.06.2022 | NIL |
| | | Mr. Anand Kripalu | Non-Executive-Independent Director/Member | 10.04.2023 | NIL |
| Corporate Social Responsibility/ | Yes | Ms. Geetu Gidwani Verma | Non-Executive-Independent Director/Chairperson | 13.06.2022 | NIL |
| Environmental, Social and | | Mrs. Kiran Mazumdar Shaw | Non-Executive-Independent Director/Member | 27.05.2014 | NIL |
| Governance | | Mr. Christiaan Van Steenbergen | Non-Executive-Non-Independent Director/Member | 04.09.2019 | NIL |
| Committee | | Mr. Radovan Sikorsky | Executive Director and Chief Financial Officer/Member | 15.08.2022 | NIL |
| Borrowing Committee | Yes | Mr. Manu Anand | Non-Executive-Independent Director/Chairman | 10.04.2023 | NIL |
| | | Mrs. Kiran Mazumdar Shaw | Non-Executive-Independent Director/Member | 10.02.2011 | NIL |
| | | Mr. Radovan Sikorsky | Executive Director and Chief Financial Officer/Member | 15.08.2022 | NIL |

III. Meeting of Board of Directors

| | | Whether requirement of Quorum met (filled in only for the current quarter meeting) | present (filled in only for the | • | - | |
|------------|------------|--|---------------------------------|---|-----------|--|
| 04.05.2023 | 28.07.2023 | Yes | 7 | 5 | 40 days | |
| 09.06.2023 | 07.09.2023 | Yes | 6 | 4 | - 48 days | |

IV. Meeting of Committees

| Name of Committees | Date(s) of meeting of the committee in the relevant quarter | Whether requirement of Quorum met (Yes/No) & (Details) | Number of Directors' present | Number of independent directors' present | Date(s) of meeting of the committee in the previous quarter | Maximum gap between any two consecutive meetings (in number of days) |
|--|---|--|------------------------------------|--|---|--|
| Audit Committee | 07.09.2023 | Yes - All Directors present | 4 | 3 | 28.07.2023 | 40 days |
| Nomination and Remuneration Committee | 07.09.2023 | Yes - All Directors present | 3 | 2 | 27.07.2023 | 41 days |
| Stakeholder's Relationship Committee and Share Transfer Committee | 28.07.2023 | Yes - All Directors present | 4 | 3 | 04.05.2023 | 84 days |
| Risk Management Committee | NIL | Yes - All Directors present | NIL | NIL | 17.04.2023 | NIL |
| Corporate Social Responsibility and Environmental, Social & Governance Committee | NIL | NA | NIL | NIL | NIL | NIL |
| Borrowing Committee | NIL | NA | NIL | NIL | NIL | NIL |

V. Related Party Transactions

| <u>Subject</u> | Compliance status (Yes/No/NA) |
|--|-------------------------------|
| Whether prior approval of audit committee obtained | Yes |
| Whether shareholder approval obtained for material Related Party Transactions | NA |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes |

VI. Affirmation

| <u>S.N.</u> | Subject | Compliance status (Yes/No) |
|-------------|--|----------------------------|
| 1. | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 2. | The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. a. Audit Committee b. Nomination & Remuneration Committee c. Stakeholders Relationship Committee d. Risk Management Committee | Yes |
| 3. | The Committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligation and disclosure requirements) Regulations, 2015. | Yes |
| 4. | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 5. | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. The report for the quarter ended September 30, 2023 shall be placed before the Board of Directors at the next meeting of the Board. The report for previous quarter ended June 30, 2023 was placed before Board of Directors at their meeting held on July 28, 2023. | Yes |
| 6. | Any comments/observations/advice of Board of Directors may be mentioned here: | NIL |

For UNITED BREWERIES LIMITED Sd/-

AMIT KHERA

Company Secretary & Compliance Officer

Dated: October 11, 2023

Compliance Report on Corporate Governance

Name of the Listing Entity : UNITED BREWERIES LIMITED

Half-year ending : September 30, 2023

| I. Affirmations | | |
|---|--|----------------------------------|
| Broad heading | Regulation Number | Compliance status (Yes/No/NA) |
| Copy of the Annual Report, including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website | 46(2) | Yes |
| Presence of Chairperson of Audit Committee at the Annual General Meeting | 18(1)(d) | Yes |
| Presence of Chairperson of the Nomination and Remuneration Committee at the Annual General Meeting | 19(3) | Yes |
| Presence of Chairperson of the Stakeholder Relationship Committee at the Annual General Meeting | 20(3) | Yes |
| Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report | 24A(1) | Yes |
| Submission of Annual Secretarial Compliance Report | 24A(2) | Yes |
| Whether "Corporate Governance Report" disclosed in Annual Report | 34(3) read with para-C of Schedule V | Yes |

Notes:

- 1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2. If status is "No" details of non-compliance may be given here.
- 3. If the Listed Entity would like to provide any other information the same may be indicated here.

For UNITED BREWERIES LIMITED

Sd/-

AMIT KHERA

Company Secretary & Compliance Officer

Dated: October 11, 2023

Compliance Report of United Breweries Limited on Corporate Governance for half-year ending September 30, 2023

I. Disclosure of Loans/guarantees/comfort letters/securities etc:

(A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to:

| Entity | Aggregate amount advanced during | Balance outstanding at the end of six |
|--|----------------------------------|---------------------------------------|
| | six months | months |
| Promoter or any other entity controlled by them | NIL | NIL |
| Promoter Group or any other entity controlled by them | NIL | NIL |
| Directors (including relatives) or any other entity controlled by them | NIL | NIL |
| KMPs or any other entity controlled by them | NIL | NIL |

(B) Any guarantee/comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

| any gadrantee, common treater (by whatever harne canea) provided by the instead entity and early in indirection with range burning of any other form of describing and | | | | | | |
|--|----------------------|----------------------------|------------------------|--|--|--|
| Entity | Type (guarantee, | Aggregate amount of | Balance outstanding at | | | |
| | comfort letter etc.) | issuance during six months | the end of six months | | | |
| Promoter or any other entity controlled by them | NIL | NIL | NIL | | | |
| Promoter Group or any other entity controlled by them | NIL | NIL | NIL | | | |
| Directors (including relatives) or any other entity controlled by them | NIL | NIL | NIL | | | |
| KMPs or any other entity controlled by them | NIL | NIL | NIL | | | |

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

| Entity | Type of security | Aggregate value of security | Balance outstanding at |
|--|---------------------|-----------------------------|------------------------|
| | (cash, shares etc.) | provided during six months | the end of six months |
| Promoter or any other entity controlled by them | NIL | NIL | NIL |
| Promoter Group or any other entity controlled by them | NIL | NIL | NIL |
| Directors (including relatives) or any other entity controlled by them | NIL | NIL | NIL |
| KMPs or any other entity controlled by them | NIL | NIL | NIL |

II. Affirmations:

All loans (or other form of debt), guarantee, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.

For UNITED BREWERIES LIMITED

Sd/-

AMIT KHERA

Company Secretary & Compliance Officer

Dated: October 11, 2023